

Attachment 3

Technical Qualifications

The two principles of Applicant (LE Energy, LLC) are Cliff Hare and Philip Cato.

Cliff Hare:

Mr. Hare has been in the energy industry since 1978. He worked for Southern Natural Gas (now a subsidiary of Kinder Morgan) from 1978 until 1987. While at Southern Natural, Hare served as a pipeline engineer and also as Chief Engineer and Assistant to the President of South Georgia Natural Gas, a subsidiary of Southern Natural. Subsequently, Hare worked for Dynegy Marketing and Trade from 1987 until 2003. During his 16 years at Dynegy, Hare served in various sales, marketing and trading capacities, the last of which was President of Marketing, North American. In 2003, Hare co-founded Eagle Energy, where he was President and Chief Operating Officer. Eagle marketed approximately 4 Bcf/d of natural gas and 2,000 MW of power across the US and Canada. Eagle was subsequently sold to Lehman Brothers in 2007. In 2012, Hare co-founded LE Energy, a retail energy company, currently operating under the assumed name of Michigan Natural Gas in the State of Michigan. Hare serves as Chairman and CEO of LE Energy. **As evidenced above, Mr. Hare does have more than 4 years of natural gas sales experience and more than 2 years of experience working with the rules and practices established by the North American Energy Standards Board, in order to meet the requirements of the Code.**

Philip Cato:

Mr. Cato began his career with Eagle Energy in 2004, performing various transportation and marketing activities, including his role as Manager of Midwest Trading. When Eagle was sold to Lehman, Cato moved to work for EDF Trading North America in the same role. He subsequently took a position with Twin Eagle Resource Management to manage the Midwest and Western Region Marketing and Trading responsibilities. **During the last 3 years of this period, Cato was an integral part of managing the enterprise financial and administrative responsibilities of those entities. In 2013, Cato became co-founder and President of LE Energy, where he manages the financial and administrative duties alongside the CEO, Cliff Hare and additionally is in charge of the day to day operations of the retail energy business. Altogether, Cato has more than 12 years of experience in the natural gas business, during which time he used the NAESB contract exclusively for all of his business and he has more than five years of experience in a management position with enterprise financial and administrative responsibilities, including profit and loss responsibilities.**